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To Whom It May Concern,

I am pleased to write this letter of recommendation for Brian Poole, who worked as a front-end software developer on my Scrum team from April through December of 2024 while he was contracting via BravoTech. During this time, Brian has proven to be an exceptional team member and an asset to our projects.

Some of Brian's most impressive qualities are his proactive nature and eagerness to learn. He consistently demonstrated a willingness to go beyond front-end, taking the initiative to explore technologies and integrations in our environment. Whether it was getting up to speed with new frameworks or processes or understanding the intricacies of our system architecture, he approached each task with enthusiasm and determination, quickly mastering the skills required.

Brian blended seamlessly into our Scrum team, displaying not only technical proficiency but also a strong collaborative spirit. His ability to contribute effectively to group discussions, assist his peers, and tackle complex challenges made him an invaluable team member. He was always approachable and ready to lend a hand, and his positive attitude made him a pleasure to work with.

In addition to his technical skills and teamwork, Brian proved to be a highly reliable individual, consistently meeting deadlines and maintaining the highest quality of work. His attention to detail and dedication to delivering robust, user-friendly interfaces were pivotal to the success of multiple projects.

I have no hesitation in recommending Brian for any front-end development position. His technical expertise, drive to learn, and ability to work well with others make him an excellent choice for any team. I am confident he will continue to exceed expectations and contribute to the success of any future teams of which he is a part.

If you have any questions, please feel free to contact me.

Sincerely,

Tommy MacKay